Self-declaration on health, the environment and safety (HES)

This confirmation concerns:

| Company name | Business reg. no./ | |
|--------------|--------------------|--|
| | Personal reg. no. | |
| Address | Country* | |
| Post code | Town/place | |

I hereby confirm that this enterprise is working systematically to meet the requirements in the health, environment and safety legislation and thus satisfies the requirements stipulated in the Regulations relating to systematic health, environmental and safety activities in enterprises (the Internal Control Regulations).¹

I confirm that this enterprise is legally organised in accordance with the current regulations concerning tax and the working environment with regard to the professional and social rights of our employees. I agree that the principal on request will be entitled to inspect and verify this enterprise's system for safeguarding health, the environment and safety.

Date Managing Director/General Manager

I hereby confirm that systematic measures have been implemented to meet the above requirements in the health, environment and safety legislation.

 \Box No employees

Date

Employee representative

*For successful bidders based overseas the following apply: I hereby confirm that this tender has been prepared with due attention to the health, environment and safety legislation that follows from the Regulations relating to systematic health, environmental and safety activities in enterprises (the Internal Control Regulations), stipulated in a Royal Decree of 6 December 1996 pursuant to the Act of 17 June 2006 No. 62 relating

¹ Stipulated in a Royal Decree of 6 December 1996 No. 1127 pursuant to the Act of 17 June 2006 No. 62 relating to working environment, working hours and employment protection, etc.

to working environment, working hours and employment protection, etc. I agree that the principal on request will be entitled to inspect and verify this enterprise's system for safeguarding health, the environment and safety activities.